

SALARY TABLE 2019-MIL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.58%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 1.77%
EFFECTIVE JANUARY 2019

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.01	\$ 11.37	\$ 11.74	\$ 12.10	\$ 12.47	\$ 12.68	\$ 13.05	\$ 13.41	\$ 13.43	\$ 13.77
	O	16.52	17.06	17.61	18.15	18.71	19.02	19.58	20.12	20.15	20.66
2	B	12.37	12.67	13.08	13.43	13.58	13.98	14.37	14.77	15.17	15.57
	O	18.56	19.01	19.62	20.15	20.37	20.97	21.56	22.16	22.76	23.36
3	B	16.20	16.65	17.10	17.55	18.00	18.45	18.90	19.35	19.80	20.25
	O	24.30	24.98	25.65	26.33	27.00	27.68	28.35	29.03	29.70	30.38
4	B	18.19	18.69	19.20	19.70	20.21	20.71	21.22	21.72	22.23	22.73
	O	27.29	28.04	28.80	29.55	30.32	31.07	31.83	32.58	33.35	34.10
5	B	20.91	21.48	22.04	22.61	23.17	23.74	24.30	24.87	25.43	26.00
	O	31.37	32.22	33.06	33.92	34.76	35.61	36.45	37.31	38.15	39.00
6	B	22.05	22.68	23.31	23.94	24.58	25.21	25.84	26.47	27.10	27.73
	O	33.08	34.02	34.97	35.91	36.87	37.82	38.76	39.71	40.65	41.60
7	B	23.81	24.51	25.21	25.91	26.61	27.31	28.01	28.71	29.41	30.11
	O	35.72	36.77	37.82	38.87	39.92	40.97	42.02	43.07	43.86	43.86
8	B	24.81	25.59	26.36	27.14	27.91	28.69	29.47	30.24	31.02	31.79
	O	37.22	38.39	39.54	40.71	41.87	43.04	43.86	43.86	43.86	43.86
9	B	26.55	27.41	28.26	29.12	29.98	30.83	31.69	32.54	33.40	34.26
	O	39.83	41.12	42.39	43.68	43.86	43.86	43.86	43.86	43.86	43.86
10	B	29.24	30.18	31.12	32.07	33.01	33.95	34.90	35.84	36.78	37.72
	O	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86
11	B	31.09	32.12	33.16	34.20	35.23	36.27	37.31	38.34	39.38	40.42
	O	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86	43.86
12	B	37.26	38.50	39.74	40.99	42.23	43.47	44.71	45.96	47.20	48.44
	O	43.86	43.86	43.86	43.86	43.86	43.86	44.71	45.96	47.20	48.44
13	B	44.31	45.78	47.26	48.74	50.21	51.69	53.17	54.64	56.12	57.60
	O	44.31	45.78	47.26	48.74	50.21	51.69	53.17	54.64	56.12	57.60
14	B	52.36	54.10	55.85	57.59	59.34	61.08	62.83	64.58	66.32	68.07
	O	52.36	54.10	55.85	57.59	59.34	61.08	62.83	64.58	66.32	68.07
15	B	61.59	63.64	65.69	67.75	69.80	71.85	73.90	75.96	78.01	79.78
	O	61.59	63.64	65.69	67.75	69.80	71.85	73.90	75.96	78.01	79.78

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>